



# NORTHWEST CLASSICAL ACADEMY

From: Board Chair, Northwest Classical Academy

To: Candidates for Board Membership

## **Subj: Board Membership: A Call to Action**

Northwest Classical Academy seeks candidates to serve on its governing board of directors. The purpose of the board is to ensure that the organization is executing its Mission, pursuing its Vision, and producing outcomes within parameters established by law, the Charter Agreement, and the board's policies.

Strong candidates will:

- be committed to advancing school's Mission, Vision, and Values;
- have enthusiasm for classical education and the school choice movement;
- possess domain expertise in leadership, education, finance, human resources, administration, law, real estate, technology, political advocacy, or fundraising; and
- have the capacity to meet the statutory and other requirements of the role.

The school's founders created Northwest Classical to strengthen our community and indeed the nation by *developing students in mind and character through a classical, content-rich curriculum that emphasizes the principles of virtuous living, traditional learning, and civic responsibility*. That is our Mission.

We aim to build an organization with increasing influence in the region, one that is attractive to the very best teachers and school leaders and to a growing segment of students and their parents. Formally,

*Our Vision is to be a nationally regarded K-12 classical school and serve as a local and national incubator for growth and promotion of classical education. Our organizational Values are those personal attributes most likely to perpetuate the culture we seek.*

- We esteem the tenets of classical, liberal-arts education;
- We are kind, humble, and attentive;
- We demand excellence from ourselves and from our students; we value quiet professionalism and competence;
- We are intellectually curious and coachable, and we seek constantly to learn and improve;
- We embody the virtues we aim to teach our students: courage, courtesy, honesty, perseverance, self-government, and service.

The board meets most often once per month. Regular board meetings are held on the 3<sup>rd</sup> Wednesday of each month at 4 p.m. at school or via Zoom.. Meetings last approximately 90 minutes. Occasionally, we call

special meetings to address time sensitive matters. Attendance at board meetings is mandatory; we do all in our power to schedule special meetings that are mutually convenient. Board members are required by GADOE to complete 12-15 hours of training annually. We ask directors to commit to a 3-year term.

In addition to board meetings, the importance of our work requires directors to attract philanthropy, to give in accordance with their means, and to connect the school to opportunities for our employees and our students. At minimum, we ask directors to give or get at least \$1,000 annually. These are commitments that prospective directors ought also to consider carefully.

The board collects interest throughout the school year, interviews leading candidates January through March, and selects new members in time for them to attend training in April with our partner, Hillsdale College's *Barney Charter School Initiative*. New members receive an orientation and begin service at the beginning of our fiscal year, July 1<sup>st</sup>.

Our goal is 7 – 9 high-capacity members with a depth of passion for classical education, a breadth of domain expertise, fewer than 50% parents of Northwest Classical students, and a composition that reflects the socio-economic diversity of the community we serve.

Interested candidates should forward a letter of introduction, a C.V. or resume, and two character references to the Secretary, Mrs. Doris Moss at [dross@nwclassical.org](mailto:dross@nwclassical.org).

To govern is a stewardship on behalf of taxpayers, our community of families, and on behalf of future generations whose country and culture will be shaped at least in part by the citizens we form. It is important and rewarding work, and we are grateful for your interest.

Cat McAfee, Board Chair

Applications due	March 31
Finalists notified	April
Interviews (first and second)	May
Selection (board vote)	June
Terms start	July 1

\*Deadlines are the date of the regular or annual board meetings, the third Wednesday of each month, unless otherwise indicated.